Milwaukee County Personnel Review Board Meeting Minutes – July 22, 2014

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 a.m. on Tuesday, July 22, 2014, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel T. Dennehy, Ms. Mary K. Bruno, Ms. Susan A. Lueger, and Ms. Melissa R. Soberalski.

Ms. Melissa D. Hudson (Clark) was excused.

II. Approval of Minutes of the July 8, 2014 Meeting

Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by vote of 4-0, approved the minutes of the July 8, 2014 meeting.

III. Communications and/or comments from the public, if any

None

IV. Correspondence

None

V. <u>Hearings</u>

A. SUSPENSIONS

FRED D. WILLIAMS, Correction Officer 1, SHERIFF Case 1-4048 dated 1/16/2014 for IA # 13-328 for 6 days Case 1-4075 dated 3/6/2014 for IA # 14-017 for 2 days (Refer to Agenda item V.B.)

TENEAKA MURRAY, Correction Officer 1, SHERIFF Case 1-4051 dated 1/16/2014 for IA # 13-336 for 7 days Case 1-4073 dated 3/7/2014 for IA # 14-046 for 20 days

The Board heard the report of Mr. Calvin Lee, Staff Representative, District Council 48, AFSCME, that Teneaka Murray had submitted signed waivers of hearing and accepted both of her suspensions. Mr. Lee reported that a settlement had been reached between Attorney Craig Johnson, attorney for Ms. Murray, and Assistant Corporation Counsel Lee Jones, representative for the appointing authority on the schedule of how Ms. Murray will serve the total 27 day suspension. Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (4-0), accepted the waivers of Teneaka Murray and closed this case.

ZAMBIA L. BROWN, Correction Officer 1, SHERIFF Case 1-4050 dated 1/16/2014 for IA#13-308 for 4 days

The Board heard the report of Rebecca M. Janz, Executive Secretary of the Personnel Review Board, that Zambia L. Brown, who was not present, submitted a waiver of hearing and accepted her four-day suspension. Ms. Lueger moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted the waiver of Zambia L. Brown and closed this case.

BRIAN N. STADLER, Correction Officer 1, SHERIFF Case 1-4053 dated 1/16/2014 for IA#13-308 for 5 days

The Board heard the report of Rebecca M. Janz, Executive Secretary of the Personnel Review Board, that Brian N. Stadler, who was not present, submitted a waiver of hearing and accepted his five-day suspension. Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by unanimous vote (4-0), accepted the waiver of Brian N. Stadler and closed this case.

B. HEARINGS

The Board first heard Case 1-4048 regarding Fred D. Williams's 6 day suspension, accepted Teneaka Murray's waivers of hearing, and then heard Case 1-4075 regarding Fred D. Williams's 2 day suspension. Mr. Williams was not present or represented by counsel at his hearings. At 9:42 a.m., Ms. Lueger moved, Ms. Bruno seconded, and the Board voted (4-0) to go into closed session to deliberate the Fred D. Williams matters. At 10:01 a.m., after deliberating in closed session, the Board reconvened in open session.

FRED D. WILLIAMS, Correction Officer 1, SHERIFF Case 1-4048 dated 1/16/2014 for IA # 13-328 for 6 days Case 1-4075 dated 3/6/2014 for IA # 14-017 for 2 days

Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (4-0) found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (1) (specifically Milwaukee County Sheriff's Office Rules and Regulations 202.14, 202.20, and 202.21), (q), and (u), and upheld the 6-day suspension and the 2-day suspension.

VI. Adjournment

Ms. Bruno moved, Ms. Soberalski seconded, and the Board, by vote of 4-0, adjourned the meeting at 10:03 a.m.

Minutes submitted by: Rebecca M. Janz, Executive Secretary